

NARACHI LEADERSHIP

AUTHENTIC POWER ● COURAGEOUS LEADERSHIP

Narachi Mentorship Programme
Class of 2023
Information Brochure



About the Narachi Mentorship Programme (NMP)

The NMP is a FREE virtual, annual program which takes on 25 mentees between the ages of 19 and 25 years old, from across Africa to be mentored by a broad network of high impact and successful leaders from across the continent and the world. Our Cohort for the Class of 2023 will learn crucial tools for personal mastery, leading others and leading systems to evolve as an emerging leader of Africa.

Narachi is looking for applicants who have a strong desire to become more influential in their communities, and have a strong vision and drive for their passions.

The NMP consists of a **6 month programme** starting on **19 November 2022**, designed to provide forward thinking and creative young minds with world class leadership training and tools to set them on the right path early on in their careers as they emerge as the future leaders of Africa.



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About the Narachi Mentorship Programme (NMP)

The Programme modules will be spread across 3 main focus areas:

- *Leading Self,*
- *Leading Others* and
- *Leading Systems,*

featuring relevant and exciting guest facilitators and panelists who are leaders in their respective fields.

Modules will be held monthly for 3 hours on a Saturday morning.

There will also be a 60-minute One-on-One Coaching session with Rachel Nyaradzo Adams (the founder and CEO of Narachi Leadership) per Mentee.

Successful candidates will graduate at the end of the Programme and will form part of the community of Narachi Fellows.



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Programme Outline

Introduction & Induction Session

Leading Self

Module 1: Mastering Your Personality

Module 2: Personal Branding & Career Mapping

Leading Others

Module 3: Embracing Conflict & Developing Executive Presence

Module 4: Global Citizenship, Self-Belief, Confidence & Identity

Leading Systems

Module 5: The Anatomy of Systems & Organizations

Module 6: Starting & Building a Business in Africa

Graduation





Who should Apply

Applicants must be:

- between the ages of 19 and 25 years
- from Africa (including from the diaspora)
- conversant in English
- actively involved in their community/ immediate sphere of influence
- desirous to become more influential in their communities, and have a strong vision and drive for their passions
- able to show their growth/ progress in their academic records
- dedicated and committed to prioritizing their learning and growth, and that of their peers throughout the Programme, and to engage and interact with their peers
- able to commit themselves to the entire time demanded of the Programme.

We encourage applicants from all disciplines including the arts, sciences, sports, writing, human resources, anthropology, leadership studies, social work etc.

How to Apply

Step 1: Collect the following documentation

- Your Passport/ Identity document
- A professional photo of yourself
- Your latest Curriculum Vitae (CV)
- **Recommendation Letter 1:** A Professional reference letter from someone with whom you worked in a professional capacity, explaining why they believe that you would be a great candidate for our Mentorship Program.
- **Recommendation Letter 2:** A Personal reference from someone who knows you well in your community explaining why they believe that you would be a great candidate for our Mentorship Program.

NOTE: The Recommendation letters must be provided by different people. We will not accept 2 recommendation letters given by one person.

- Your latest academic transcript:
 - must be stamped by the relevant University or Institution
 - must not be older than 3 months
 - must clearly display your full name
 - must indicate the duration of your studies

NOTE: Applications submitted that do not contain academic transcripts with the above criteria will be disqualified.



How to Apply

Step 2:

Go to

www.narachileadership.com/mentorship/

- Click on the “**Submit Your Application**” button on the page.
- Complete the questions on the Online Application Form and upload the documentation under the relevant section.



Deadlines for Applications

6 October 2022

Shortlisted candidates will be contacted by **17 October 2022** and will be required to attend a 20 minute interview between **24 and 28 October 2022**.

Successful candidates who are selected as the NMP Class of 2023 will be contacted directly by **1 November 2022** and will be required to start with the Programme on **19 November 2022** (*Introduction & Induction*).

Do you have Questions about the NMP?

Join us on

5 September 2022

16.00 (CAT)

for an **Open House Live Discussion**
on Zoom where we will discuss the NMP and address any questions that
you may have regarding the application process and the programme
itself.

*Please note that you should only attend the Open House if you meet
the eligibility requirements to apply for the NMP.*

To register to attend the Open House Live Discussion go to
www.narachileadership.com/mentorship/

What our Fellows say

“They say some experiences change your forever. For me, the NMP is one of them. The programme was such a life & career enhancing experience for me. It granted me access to some of the world’s most prominent thought leaders & a mix of some of the most brilliant young minds in Africa. If you want to be in the room where it happens, there is no better opportunity than the Narachi experience.”

Martin Mumo | Tax Advisor | Kenya

“The NMP was an absolutely life changing experience. Each session showcased each mentee’s curiosity to learn & ask questions without being afraid to do so. We have defined our strengths & weaknesses; we have tackled the issue of conflict; we have mastered the idea of personal branding & more. I would recommend this mentorship programme to all the youth of our continent.”

Jenade Alyssa Augustine | South Africa

“It is a life changing program. You get out what you put into the program. The information I gained from the experience is priceless, & in all honesty I value it more than what I gained from my actual degree. It was also a great opportunity to mix with so many ambitious & inspiring people from all over the world.” Bhavik Govan | Management & Investment Consultant | Zimbabwe & South Africa



What our Fellows say

“Being a mentee at NMP is one of the best decisions I ever made. I met very bright people, had wonderful conversations & uncovered deep truths about myself. I’m more enlightened about the relationship with myself, others & where I work. It’s super important to have gained this knowledge at this stage in my life & I’m so thankful for the NMP. The NMP is a special thing.” Emmanuella Onyeka | Engineer | Nigeria

“I believe the NMP is what every African needs for a mindset evaluation. It is a change-creating platform where the greatest conversations are initiated with the objective to shape authentic leaders & better citizens”. Tariro Aylwin Musiyiwa | Electrical Power & Millwright Student | Zimbabwe

“NMP is life changing! I could literally see the change it has had on the way I view myself, the way I handle my problems & the way I handle people. If you have the opportunity to apply, go for it! Bloom & become the butterfly Africa needs.” Anonymous | Class of 2022

“This programme has instilled in me a certain confidence I did not have before. The knowledge I have gotten from the programme as a young woman has put me ahead in my career as compared to other people my age. I would definitely recommend this to my friends, especially those who see themselves working in cooperate one day.”
Lebo Ramohapi | Microbiology Student | Lesotho & South Africa

“Life changing experience. On this journey I have learnt to lead the self, lead others and lead systems. The programme has allowed me to refocus & grow in ever sense of the word. It has provided me with the skills & tools that I will have forever!”
Kochiwe Mung’Omba | Lawyer | Zambia

“Thank you Narachi for the amazing opportunity & for the selfless team that led us all through the journey of rediscovery. It was passion & purpose.”
Jediel Mmwimenyi | Risk & Insurance Student | Kenya

“Being a part of NMP has been a transformational journey! I got to learn more about myself, how I can be more effective in my roles & the boldness to thrive. I’m excited to put into action the practical skills I’ve gained. I now have a tribe of fellow mentees who are also on a mission to bring impact.”
Portia Kapinde | Medical Student | Zimbabwe

“As a Mentee, the journey was more than I expected. I thought I would learn how to change my weaknesses but I now know that the best way is to maximize my strengths. Knowing myself, others & my environment can make me a good community leader.” Brendaline Shieke Nkenen | Engineer | Cameroon

“It is DEFINITELY a once-in-a-lifetime growth experience.”
Amenenge Kakoto | Founder of Unsolve Consultancy | Namibia



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