

# NARACHI LEADERSHIP

AUTHENTIC POWER ● COURAGEOUS LEADERSHIP

Narachi Mentorship Programme  
Class of 2023  
Information Brochure



## About the Narachi Mentorship Programme (NMP)

The NMP is a FREE virtual, annual program which takes on 25 mentees between the ages of 19 and 25 years old, from across Africa to be mentored by a broad network of high impact and successful leaders from across the continent and the world. Our Cohort for the Class of 2023 will learn crucial tools for personal mastery, leading others and leading systems to evolve as an emerging leader of Africa.

Narachi is looking for applicants who have a strong desire to become more influential in their communities, and have a strong vision and drive for their passions.

The NMP consists of a **6 month programme** starting on **19 November 2022**, designed to provide forward thinking and creative young minds with world class leadership training and tools to set them on the right path early on in their careers as they emerge as the future leaders of Africa.



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## About the Narachi Mentorship Programme (NMP)

The Programme modules will be spread across 3 main focus areas:

- *Leading Self,*
- *Leading Others* and
- *Leading Systems,*

featuring relevant and exciting guest facilitators and panelists who are leaders in their respective fields.

Modules will be held monthly for 3 hours on a Saturday morning.

There will also be a 60-minute One-on-One Coaching session with Rachel Nyaradzo Adams (the founder and CEO of Narachi Leadership) per Mentee.

Successful candidates will graduate at the end of the Programme and will form part of the community of Narachi Fellows.



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# Programme Outline

## Introduction & Induction Session

### Leading Self

Module 1: Mastering Your Personality

Module 2: Personal Branding & Career Mapping

### Leading Others

Module 3: Embracing Conflict & Developing Executive Presence

Module 4: Global Citizenship, Self-Belief, Confidence & Identity

### Leading Systems

Module 5: The Anatomy of Systems & Organizations

Module 6: Starting & Building a Business in Africa

## Graduation







## Who should Apply

Applicants must be:

- between the ages of 19 and 25 years
- from Africa (including from the diaspora)
- conversant in English
- actively involved in their community/ immediate sphere of influence
- desirous to become more influential in their communities, and have a strong vision and drive for their passions
- able to show their growth/ progress in their academic records
- dedicated and committed to prioritizing their learning and growth, and that of their peers throughout the Programme, and to engage and interact with their peers
- able to commit themselves to the entire time demanded of the Programme.

*We encourage applicants from all disciplines including the arts, sciences, sports, writing, human resources, anthropology, leadership studies, social work etc.*

# How to Apply

## Step 1: Collect the following documentation

- Your Passport/ Identity document
- A professional photo of yourself
- Your latest Curriculum Vitae (CV)
- 2 x Recommendation Letters
- Latest Academic Transcript

- **Recommendation Letter 1:** A Professional reference letter
  - someone with whom you worked in a professional capacity
- **Recommendation Letter 2:** A Personal reference letter
  - someone who knows you well in your community

*We will not accept 2 recommendation letters given by one person.*

- must be **stamped** by the relevant University or Institution
- must not be older than **3 months**
- if you have **already graduated**, please submit your graduation certificate together with the transcript as at the date of your graduation.
- must clearly display your **full name**
- must indicate the **duration** of your studies

*Applications submitted that do not contain academic transcripts with the above criteria will be disqualified.*

# How to Apply

## Step 2:

Go to

[www.narachileadership.com/mentorship/](http://www.narachileadership.com/mentorship/)

- Click on the “**Submit Your Application**” button on the page.
- Complete the questions on the Online Application Form and upload the documentation under the relevant section.



## Deadlines for Applications

# 11th October 2022

Shortlisted candidates will be contacted by **17 October 2022**  
and will be required to attend a 20-minute interview between  
**24 and 28 October 2022.**

Successful candidates who are selected as the NMP Class of 2023 will be  
contacted directly by **1 November 2022**  
and will be required to start with the Programme on **19 November 2022** (*Introduction  
& Induction*).



# FAQs

**Q:** How do I apply for the mentorship programme?

**A:** To apply, go to

<https://narachileadership.com/mentorship/>

Under the heading 'How to Apply', you will see all the details on how to apply for the programme.

**Q:** Do I have to pay for the programme?

**A:** No, the NMP is completely FREE for the duration of the program.

**Q:** Where would the programme take place?

**A:** The NMP is entirely online; all sessions and modules take place virtually on Zoom.

**Q:** How long is the NMP for?

**A:** The NMP is a 6-month programme, starting on the 19<sup>th</sup> of November 2022, and ending on 27<sup>th</sup> May 2023, with a graduation ceremony on the 10<sup>th</sup> of June 2023.



# FAQs

**Q: When do the NMP modules take place?**

**A:** Mentees would be required to participate in the modules held monthly for 3 hours on a Saturday morning. All mentees also receive a 60-minute one-on-one coaching session with Rachel Nyaradzo Adams, the founder, and CEO of Narachi Leadership. **Attendance of all sessions is mandatory.** Mentees who successfully complete the programme will graduate at the end of the programme and receive a certificate of completion. They will also be admitted into our network of Narachi fellows.

**Q: Can I apply if I'm younger than 19 or older than 25?**

**A:** Our modules are tailored for audiences between 19 and 25; unfortunately, applicants below 19 or older than 25 will not be considered. This means that if you're 18 years old, you are only eligible to apply if you will be turning 19 years by the time the NMP commences on 19<sup>th</sup> November. If you are already 25 years old and will be turning 26 between 19<sup>th</sup> November and 27<sup>th</sup> May 2023, then unfortunately you will not be eligible to apply for the NMP.

**Q: I am from Africa, but I am currently living outside of Africa, can I still apply?**

**A:** Yes, our applications are open to anyone who was born in Africa, including if you are currently living or studying abroad. We also encourage a diverse range of applicants to apply, from every ethnicity, race, colour, culture, creed and discipline of studies.

**Q: How do I get a transcript not older than three months if I have already graduated?**

**A:** If you have already graduated or cannot provide a transcript not older than three months, your degree certificate and your most recent transcript (along with a statement explaining why you can't provide a transcript not older than 3 months) is acceptable.

**Q: My university does not stamp our transcripts/ I am unable to obtain a stamped transcript from my university. What do I do?**

**A:** Please provide us with the transcript that you are able to get from your university together with a letter from your university on their letterhead stating that they do not provide stamped transcripts.

# FAQs

**Q:** I just completed high school and have not started with tertiary studies at a university or college yet. What do I do?

**A:** Please provide us with your latest transcript upon graduating from your high school in your application. A receipt of payment of school fees does not qualify as a transcript.

**Q:** Is the NMP an employment opportunity?

**A:** The NMP is not an employment opportunity and mentees that we take on annually are not employed by Narachi Leadership. The NMP is a once in a lifetime opportunity to be mentored by a broad network of high impact and successful leaders from across the continent and the world. Please refer to the Information Brochure to learn more about what the NMP is about.

**Q:** What social media handles can I get NMP updates from?

**A:** Narachi Leadership is on LinkedIn, Facebook and Instagram. You can follow us on any of these for the latest updates.

**Q:** Who can write me a reference letter?

**A:** We require two reference letters for your application: a professional and personal reference letter. The reference letters must be written by two different people. We will not accept reference letters written by the same person.

A PROFESSIONAL reference letter should be written by someone you've worked with professionally, such as your supervisor at work or school, a professor, a teacher, a teaching assistant, or a team member.

A PERSONAL reference letter can be written by your friends, team members, club leaders, family members, pastor and lecturers. It should speak to your personal attributes, character, ability to work with others, and communication skills.

**Q:** What makes a good reference letter?

**A:** A good reference letter should provide information about you and your relationship with the recommender. It should speak to your skills, leadership, personal attributes, intellectual ability, and why you make a good fit for our program. It also highlights why you would be a great candidate for the programme.

# FAQs

**Q:** What do I gain from being part of the NMP?

**A:**

- Learn tools for personal mastery
- Learn how systems work and how to create institutions of impact
- Discover practical tools that equip you for change in your community
- Learn how to harness your strengths to lead others and effect change in systems.
- One-on- One coaching to deep dive into your core concerns
- Learn insights and tools on how to influence, motivate and deal with high stakes relations that involve others
- Become part of the network of NMP Fellows

**Q:** Who should I contact if I have questions about the application process or the NMP?

**A:**For any questions about the NMP or the application process, send an email to [intern@narachileadership.com](mailto:intern@narachileadership.com).

You can also reach out to any of our NMP Alumni representatives below via LinkedIn:

## **SOUTHERN AFRICA**

[Shylette Ngwenya](#)

[Bhavik Govan](#)

[Nnaishi Monyeki](#)

[Amenenge Kakoto](#)

[Jenade Alyssa Augustine](#)

## **EAST AFRICA & THE INDIAN OCEAN ISLANDS**

[Martin Mumo](#)

[Juliet Mashiri](#)

## **CENTRAL AND WEST AFRICA**

[Kingsford Amoah](#)

[Emmanuella Onyeka](#)

[Nkenen Brendaline Shieke](#)

# What our Fellows say

*“They say some experiences change your forever. For me, the NMP is one of them. The programme was such a life & career enhancing experience for me. It granted me access to some of the world’s most prominent thought leaders & a mix of some of the most brilliant young minds in Africa. If you want to be in the room where it happens, there is no better opportunity than the Narachi experience.”*

Martin Mumo | Tax Advisor | Kenya

*“The NMP was an absolutely life changing experience. Each session showcased each mentee’s curiosity to learn & ask questions without being afraid to do so. We have defined our strengths & weaknesses; we have tackled the issue of conflict; we have mastered the idea of personal branding & more. I would recommend this mentorship programme to all the youth of our continent.”*

Jenade Alyssa Augustine | South Africa

*“It is a life changing program. You get out what you put into the program. The information I gained from the experience is priceless, & in all honesty I value it more than what I gained from my actual degree. It was also a great opportunity to mix with so many ambitious & inspiring people from all over the world.”* Bhavik Govan | Management & Investment Consultant | Zimbabwe & South Africa





# What our Fellows say

*“Being a mentee at NMP is one of the best decisions I ever made. I met very bright people, had wonderful conversations & uncovered deep truths about myself. I’m more enlightened about the relationship with myself, others & where I work. It’s super important to have gained this knowledge at this stage in my life & I’m so thankful for the NMP. The NMP is a special thing.”* Emmanuella Onyeka | Engineer | Nigeria

*“I believe the NMP is what every African needs for a mindset evaluation. It is a change-creating platform where the greatest conversations are initiated with the objective to shape authentic leaders & better citizens”. Tariro Aylwin Musiyiwa | Electrical Power & Millwright Student | Zimbabwe*

*“NMP is life changing! I could literally see the change it has had on the way I view myself, the way I handle my problems & the way I handle people. If you have the opportunity to apply, go for it! Bloom & become the butterfly Africa needs.”* Anonymous | Class of 2022

*“This programme has instilled in me a certain confidence I did not have before. The knowledge I have gotten from the programme as a young woman has put me ahead in my career as compared to other people my age. I would definitely recommend this to my friends, especially those who see themselves working in cooperate one day.”*  
Lebo Ramohapi | Microbiology Student | Lesotho & South Africa

*“Life changing experience. On this journey I have learnt to lead the self, lead others and lead systems. The programme has allowed me to refocus & grow in ever sense of the word. It has provided me with the skills & tools that I will have forever!”*  
Kochiwe Mung’Omba | Lawyer | Zambia

*“Thank you Narachi for the amazing opportunity & for the selfless team that led us all through the journey of rediscovery. It was passion & purpose.”*  
Jediel Mmwimenyi | Risk & Insurance Student | Kenya

*“Being a part of NMP has been a transformational journey! I got to learn more about myself, how I can be more effective in my roles & the boldness to thrive. I’m excited to put into action the practical skills I’ve gained. I now have a tribe of fellow mentees who are also on a mission to bring impact.”*  
Portia Kapinde | Medical Student | Zimbabwe

*“As a Mentee, the journey was more than I expected. I thought I would learn how to change my weaknesses but I now know that the best way is to maximize my strengths. Knowing myself, others & my environment can make me a good community leader.”* Brendaline Shieke Nkenen | Engineer | Cameroon

*“It is DEFINITELY a once-in-a-lifetime growth experience.”*  
Amenenge Kakoto | Founder of Unsolve Consultancy | Namibia



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