

NARACHI LEADERSHIP

AUTHENTIC POWER ● COURAGEOUS LEADERSHIP

Narachi Mentorship Programme
Class of 2025
Information Brochure



About the Narachi Mentorship Programme (NMP)

The NMP is a FREE virtual, annual program which takes on 20 mentees between the ages of 19 and 25 years old, from across Africa to be mentored by a broad network of high impact and successful leaders from across the continent and the world. Our Cohort for the Class of 2025 will learn crucial tools for personal mastery, leading others and leading systems to evolve as an emerging leader of Africa.

Narachi is looking for applicants who have a strong desire to become more influential in their communities, and have a strong vision and drive for their passions.

The NMP consists of a **6 month programme** starting on **28 June 2025**, designed to provide forward thinking and creative young minds with world class leadership training and tools to set them on the right path early on in their careers as they emerge as the future leaders of Africa.



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About the Narachi Mentorship Programme (NMP)

The Programme modules will be spread across 3 main focus areas:

- *Leading Self,*
- *Leading Others* and
- *Leading Systems,*

featuring relevant and exciting guest facilitators and panelists who are leaders in their respective fields.

Modules will be held **monthly for 3 hours on a Saturday morning.**

There will also be a **60-minute One-on-One Coaching** session with Rachel Nyaradzo Adams (the founder of Narachi Leadership) per Mentee.

Successful candidates will graduate at the end of the Programme and will form part of the community of Narachi Fellows.



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Programme Outline

Introduction & Induction Session

Leading Self

Module 1: Understanding Personality & Leadership Styles

Module 2: Managing Your Mental Health

Leading Others

Module 3: Embracing Conflict & Developing Executive Presence

Module 4: Global Citizenship, Self-Belief, Confidence & Identity

Leading Systems

Module 5: Leading Change Through Society

Module 6: Leading Change Through Business

Graduation





Who should Apply

Applicants must be:

- between the ages of 19 and 25 years
- from Africa (including from the diaspora)
- conversant in English
- actively involved in their community/ immediate sphere of influence
- desirous to become more influential in their communities, and have a strong vision and drive for their passions
- able to show their growth/ progress in their academic records
- dedicated and committed to prioritizing their learning and growth, and that of their peers throughout the Programme, and to engage and interact with their peers
- able to commit themselves to the entire time demanded of the Programme.

We encourage applicants from all disciplines including the arts, sciences, sports, writing, human resources, anthropology, leadership studies, social work etc.

How to Apply

Step 1: Collect the following documentation

- Your Passport/ Identity document
- A professional photo of yourself
- Your latest Curriculum Vitae (CV)
- 2 x Recommendation Letters
- Latest Academic Transcript

- **Recommendation Letter 1:** A Professional reference letter
 - someone with whom you worked in a professional capacity
- **Recommendation Letter 2:** A Personal reference letter
 - someone who knows you well in your community

We will not accept 2 recommendation letters given by one person.

- must be **stamped** by the relevant University or Institution
- must not be older than **3 months**
- if you have already graduated, please submit your graduation certificate together with the transcript as at the date of your graduation.
- must clearly display your **full name**
- must indicate the **duration** of your studies

Applications submitted that do not contain academic transcripts with the above criteria will be disqualified.

How to Apply

Step 2:

Go to www.narachileadership.com/mentorship/

- Click on the “Submit Your Application” button on the page.
- Complete the questions on the Online Application Form and upload the documentation under the relevant section.



Deadlines for Applications

7th May 2025

17:00 CAT

Shortlisted candidates will be contacted by **19th May 2025**
and will be required to attend a **20-minute** interview between
2nd and 6th June 2025.

Successful candidates who are selected as the NMP Class of 2025 will be
contacted directly by **9th June 2025**
and will be required to start with the Programme on **28th June 2025** (*Introduction &
Induction*).

FAQs

Q: How do I apply for the mentorship programme?

A: To apply, go to <https://narachileadership.com/mentorship/>
Under the heading 'How to Apply', you will see all the details on how to apply for the programme.

Q: Do I have to pay for the programme?

A: No, the NMP is completely FREE for the duration of the program.

Q: Where would the programme take place?

A: The NMP is entirely online; all sessions and modules take place virtually on Zoom.

Q: How long is the NMP for?

A: The NMP is a 6-month programme, starting on the 28th of June 2025, and ending on 22nd November 2025, with a graduation ceremony on the 6th of December 2025.



FAQs

Q: When do the NMP modules take place?

A: Mentees would be required to participate in the modules held monthly for 3 hours on a Saturday morning. All mentees also receive a 60-minute one-on-one coaching session with Rachel Nyaradzo Adams, the founder of Narachi Leadership. **Attendance of all sessions is mandatory.** Mentees who successfully complete the programme will graduate at the end of the programme and receive a certificate of completion. They will also be admitted into our network of Narachi fellows.

Q: Can I apply if I'm younger than 19 or older than 25?

A: Our modules are tailored for audiences between 19 and 25; unfortunately, applicants below 19 or older than 25 will not be considered. This means that if you're 18 years old, you are only eligible to apply if you will be turning 19 years by the time the NMP commences on 28th June. If you are already 25 years old and will be turning 26 between 28th June and 22nd November 2025, then unfortunately you will not be eligible to apply for the NMP.

Q: I am from Africa, but I am currently living outside of Africa, can I still apply?

A: Yes, our applications are open to anyone who was born in Africa, including if you are currently living or studying abroad. We also encourage a diverse range of applicants to apply, from every ethnicity, race, colour, culture, creed and discipline of studies.

Q: How do I get a transcript not older than three months if I have already graduated?

A: If you have already graduated or cannot provide a transcript not older than three months, your degree certificate and your most recent transcript (along with a statement explaining why you can't provide a transcript not older than 3 months) is acceptable.

Q: My university does not stamp our transcripts/ I am unable to obtain a stamped transcript from my university. What do I do?

A: Please provide us with the transcript that you are able to get from your university together with a letter from your university on their letterhead stating that they do not provide stamped transcripts.

FAQs

Q: I just completed high school and have not started with tertiary studies at a university or college yet. What do I do?

A: Please provide us with your latest transcript upon graduating from your high school in your application. A receipt of payment of school fees does not qualify as a transcript.

Q: Is the NMP an employment opportunity?

A: The NMP is not an employment opportunity and mentees that we take on annually are not employed by Narachi Leadership. The NMP is a once in a lifetime opportunity to be mentored by a broad network of high impact and successful leaders from across the continent and the world. Please refer to the Information Brochure to learn more about what the NMP is about.

Q: What social media handles can I get NMP updates from?

A: Narachi Leadership is on LinkedIn, Facebook and Instagram. You can follow us on any of these for the latest updates.

Q: Who can write me a reference letter?

A: We require two reference letters for your application: a professional and personal reference letter. The reference letters must be written by two different people. We will not accept reference letters written by the same person.

A PROFESSIONAL reference letter should be written by someone you've worked with professionally, such as your supervisor at work or school, a professor/ lecturer, a teacher, a teaching assistant, or a team member. It should speak to aspects such as your strengths, weaknesses, and provide examples of excellence/ leadership, and explain why they believe you should be part of the NMP.

A PERSONAL reference letter can be written by a friend, recreational club leader, a family member, pastor and a community leader. It should speak to your personal attributes, character, ability to work with others, and communication skills.

Q: What makes a good reference letter?

A: A good reference letter should provide information about you and your relationship with the recommender. It should speak to your skills, leadership, personal attributes, intellectual ability, and why you make a good fit for our program. It also highlights why you would be a great candidate for the programme.

FAQs

Q: What do I gain from being part of the NMP?

A:

- Learn tools for personal mastery
- Learn how systems work and how to create institutions of impact
- Discover practical tools that equip you for change in your community
- Learn how to harness your strengths to lead others and effect change in systems.
- One-on- One coaching to deep dive into your core concerns
- Learn insights and tools on how to influence, motivate and deal with high stakes relations that involve others
- Become part of the network of NMP Fellows

Q: Who should I contact if I have questions about the application process or the NMP?

A:For any questions about the NMP or the application process, kindly reach out to the **NMP Alumni Representatives** below:

Northern Africa: [Kamel Ali](#); [Mai Ehab Ibrahim Hamed Abo-Elabaas](#)

Central Africa: [Aubaine Asende](#)

Central & Eastern Africa: [Mamert Mugiraneza](#)

Eastern Africa: [Mwanaisha Shariff](#)

Western Africa: [Sherifat Alli](#); [Fomonyuy Mark Shinyuy](#)

Southern Africa: [Jade Govender](#); [Sean Mataruka](#); [Thabang Isaka](#)

Zimbabwe: [Audrey Chidavaenzi](#)

International: [Tandzile Chindove](#); [Mufaro Mandaza](#)

2025 Alumni Representatives



KAMEL ALI
NORTHERN AFRICA



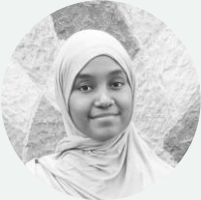
MAI EHAB HAMED ABO-ELABAAS
NORTHERN AFRICA



AUBAINE ASENDE
CENTRAL AFRICA



MAMERT MUGIRANEZA
CENTRAL/ EASTERN AFRICA



MWANAISHA SHARIFF
EASTERN AFRICA



SHERIFAT ALLI
WESTERN AFRICA



FOMONYUY MARK SHINYUY
WESTERN AFRICA



JADE GOVENDER
SOUTHERN AFRICA



SEAN MATARUKA
SOUTHERN AFRICA



THABANG ISAKA
SOUTHERN AFRICA



AUDREY CHIDAVAZENZI
ZIMBABWE



TANDZILE CHINDOVE
INTERNATIONAL



MUFARO MANDAZA
INTERNATIONAL

What our Fellows say

“They say some experiences change you forever. For me, the NMP is one of them. The programme was such a life & career enhancing experience for me. It granted me access to some of the world’s most prominent thought leaders & a mix of some of the most brilliant young minds in Africa. If you want to be in the room where it happens, there is no better opportunity than the Narachi experience.”

Martin Mumo | Tax Advisor | Kenya

“Being a mentee at NMP is one of the best decisions I ever made. I met very bright people, had wonderful conversations & uncovered deep truths about myself. I’m more enlightened about the relationship with myself, others & where I work. It’s super important to have gained this knowledge at this stage in my life & I’m so thankful for the NMP. The NMP is a special thing.”

Emmanuella Onyeka | Engineer | Nigeria

“It is a life changing program. You get out what you put into the program. The information I gained from the experience is priceless, & in all honesty I value it more than what I gained from my actual degree. It was also a great opportunity to mix with so many ambitious & inspiring people from all over the world.”

Bhavik Govan | Management & Investment Consultant | Zimbabwe & South Africa



What our Fellows Say

"I am still in awe at the programme that's been curated by the Narachi team. For the first time I've felt like I have received information tailored to *MY context: in the geospatial sense and in terms of my infancy in the professional working field!"

Asante Msimang | Community Pharmacist | South Africa

"I believe the NMP is what every African needs for a mindset evaluation. It is a change-creating platform where the greatest conversations are initiated with the objective to shape authentic leaders & better citizens."

Tariro Aylwin Musiyiwa | Electrical Power & Millwright Student | Zimbabwe

"I am an avoider. I have always been, and this does not always bring the best in situations. Ever since Narachi, I am learning how to change that. I am becoming brave enough to get what I deserve and be the best version of myself that makes a difference."

Mwanaisha Shariff | Aviation & Business Student | Kenya

"This programme has instilled in me a certain confidence I did not have before. The knowledge I have gotten from the programme as a young woman has put me ahead in my career as compared to other people my age."

Lebo Ramohapi | Microbiology Student | Lesotho & South Africa

"Life changing experience. On this journey I have learnt to lead the self, lead others and lead systems. The programme has allowed me to refocus & grow in ever sense of the word. It has provided me with the skills & tools that I will have forever!"

Kochiwe Mung'Omba | Lawyer | Zambia

"Being part of the Narachi Mentorship Programme was truly transformative. It challenged me to lead with purpose, reflect deeply, and connect authentically with a powerful network of changemakers across Africa. Narachi didn't just improve my leadership, but it reminded me why it matters."

Kamel Ali | Engineer | Algeria

"The Narachi Mentorship Programme changed my life in no small way. It has helped me grow, given me an amazing community, and given me the tools I need to face life courageously, and to make a mark on my continent. I would recommend this programme to every young person passionate about Africa, and passionate about growth."

Ewaoluwa Olasoji | Lawyer & Entrepreneur | Nigeria

"As a Mentee, the journey was more than I expected. I thought I would learn how to change my weaknesses but I now know that the best way is to maximize my strengths. Knowing myself, others & my environment can make me a good community leader."

Brendaline Shieke Nkenen | Engineer | Cameroon

What our Fellows say

“I got to have conversations with people who are making waves in Africa concerning things they’re passionate about. I felt seen, heard and empowered to step out of my comfort zone to build the vision I want. I loved the fact that most of what we learned challenged our doubts and biases, made us unafraid to dig deep into challenges to find the root problem, and strategize to face it.”

Nellie Banda | Medical Doctor | Malawi

“The program challenged me to reflect, grow, and lead with authenticity and confidence. This journey has profoundly shaped my leadership approach and personal and professional path, providing me with greater clarity and purpose. I am truly grateful for this opportunity.”

Mai Ehab Hamed Abo-Elabaas | Engineering Master’s Student | Egypt

“The best way that I could define my journey in the NMP would be ‘transformative’. It was the best leadership programme that I’ve ever been lucky enough to be a part of, and it has equipped me with the skills necessary to lead effectively in a number of different capacities.”

Rayne Schlachter | Aspiring Investment Banker | South Africa



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www.narachileadership.com